

employment – legal changes published in November 2017

Order of the Minister of Labor no. 1786/5384/2017 regarding the modification and completion of the Classification of Occupations in Romania - level of occupation (six characters), approved by the Order of the Minister of Labor, Family and Social Protection and of the President of the National Institute of Statistics no. 1832/856/2011 was published in the Official Gazette of Romania, Part I, no. 909 of 21 November 2017, with effect from that date.

The Order amends and supplements the Classification of Occupations in Romania - level of occupation (six characters) with the new occupations in the national economy, including the following occupations: data protection officer (COR 242231), babysitter (COR 531104), farmer aid (COR 213236), tourist destination manager (COR 143919), ombudsman (COR 243223), etc.

The list of occupations in the national economy that amend and supplement the Occupation Classification in Romania - level of occupation (six characters) is an integral part of the new Order.

Order no. 1851/2017 of the Minister of Labor and Social Justice for establishing the monthly indexed value to be given as nursery tickets for the second semester of 2017 was published in the Official Gazette of Romania, Part I, no. 935 of November 27, 2017, applicable from the same date.

According to the Order, for the second semester of 2017, starting November, the amount of the monthly amount to be provided in the form of nursery tickets, approved by the Government Decision no. 1.317 / 2006, is 440 lei.

Order no. 1852/2017 of the Minister of Labor and Social Justice to establish the indexed nominal value of a meal ticket for the second semester of 2017 was published in the Official Gazette of Romania, Part I, no. 935 of November 27, 2017, applicable from the same date.

According to the Order, for the second semester of 2017, as of November, the nominal value of a meal ticket may not exceed the amount of 15.09 lei.

Government Decision no. 846/2017 for establishing the gross minimum basic wage guaranteed for payment was published in the Official Gazette of Romania, Part I, no. 950 of 29 November 2017, with effect from that date.

The decision states that as of January 1, 2018, the gross national minimum wage guaranteed for payment, a cash amount that does not include bonuses, is set at 1,900 lei per month, for a full time schedule of 166,666 hours, on average, per month in 2018, representing 11.40 lei / hour.

Starting January 1, 2018, Government Decision no. 1/2017 for the establishment of the gross national minimum salary guaranteed for payment, published in the Official Gazette of Romania, Part I, no. 15 of 6 January 2017, shall be repealed.